

Super Specialty Cancer Institute & Hospital

CG City, Sultanpur Road, Lucknow 226002

An autonomous Institution of the Department of Medical Education, Government of Uttar Pradesh

Website: <http://cancerinstitute.edu.in/> Email: recruitment.sscih@gmail.com

http://5.9.173.183/ssci_faculty_july2021/

FACULTY RECRUITMENT (Advertisement No. SSCI/ER-04/2021-22), dated 20/07/2021

Last date for online payment for application is Saturday, 07/08/2021, 23:45 hrs (midnight)

Please do not wait till last date as internet communication technology is unpredictable - No appeals will be permissible due to failures of internet connectivity or the online-bank payment portal.

Start date of online payment of fees to start the application process	Tuesday	20/07/2021, 10:00 hrs IST
Last date for online payment of fees to start the application process	Saturday	07/08/2021, 23:45 hrs IST
Last date for filling and submitting online application process	Tuesday	09/08/2021, 17:00 hrs IST
Tentative interview dates	4 th – 5 th Week of Aug 2021	
Web link to see advertisement and fill application online : http://5.9.173.183/ssci_faculty_july2021/		

Preamble

The Super-Specialty Cancer Institute and Hospital is an autonomous Institute of the Department of Medical Education, Government of Uttar Pradesh. It is envisioned as a state-of-the-art cancer treatment facility; commenced treatments in the past year, and is slated to expand its repertoire to a complete range of cancer directed clinical services, including end-of-life care, under one roof. It will also train doctors in various broad specialties and sub-specialties especially focusing on cancer treatments; offer senior resident and post doctoral certificate / fellowship positions; train nurses and paramedical staff; and focus on innovation and research aimed at providing cost-effective and value-based strategies for the diagnosis and management of cancer patients.

Faculty

We are looking for faculty members, who besides being skilled in their respective disciplines, have a reasonable appreciation of data management and statistical inference techniques; can leverage information technology tools in their daily work; are team players; and demonstrate reasonable bi-lingual (English and Hindi) communication skills and empathy. The positions will be full time and private practice of every kind is prohibited.

The Institute is committed towards making medical care safe and in improving the most important goals of a person afflicted with cancer - of living longer and better. The treatment decisions would necessarily be made only through multidisciplinary disease management groups or interest groups, functioning in virtual or real time, and not by individual consultants. This will be accompanied by periodic and systematic audits. These audits shall be the cornerstone of patient care activities at the Institution and will guide changes in various processes to make clinical care more effective, safe and convenient to patients always conscious of costs to patients and the value they offer. These shall be a critical parameter for employee / trainee appraisals.

The institution will encourage the faculty to engage and collaborate with civil society, other educational institutions and universities, philanthropic groups, and not-for-profit-organizations, for promoting the cause of evidence-based, comprehensive patient care with a societal perspective and relevant research.

If eligible for a post you will be required to appear for a formal interview and the process may span over two days. On the first day besides a mandatory verification of your credentials (originals required to be sighted) you will be invited to spend a few hours interacting with faculty and other related assessments that may include objective multiple choice tests in the applied specialty, medical statistics, basic word processing and data handling software, and psychological assessments. This will be followed with be a formal interview, which may include creating and making a presentation on a topic which will be selected by external experts and informed on the day of the interview. Interviews may last till 5PM in the evening, so plan your visit accordingly.

If currently overseas, video-call(s) may be arranged for assessment of afore-stated process. We will also speak to your referees or others at your previous places of training / work.

Some training requirements, duties and responsibilities of an Assistant Professor:

The mandated formal and complete training in the broad specialty i.e. MD/MS/DNB/MDS/MSc-PhD plus a senior resident /demonstrator / research experience / special training (as applicable) **OR** in a subspecialty i.e.

DM/MCh/DNB/FNB at an MCI-recognized institution in India or abroad is *sine qua non* for a position. Where relevant, experience is reckoned after the date of award of a PhD which must be mentioned accurately.

We will seek demonstrable evidence of clinical / laboratory / diagnostic skills, as appropriate, by way of log books, testimonials, and quality of published work. Clinical faculty members would be expected to be able to have the ability to independently assess and treat common diseases / relevant laboratory skills / diagnostic skills in her/his area of specialization. S/he will be expected to mentor residents and enhance her/his own skills in quality clinical service, database management, auditing of clinical data, and research, as also other skills that may become important for medical professionals at a future date. S/he will be expected to participate in collaborative or investigator-initiated research under the guidance of senior faculty members and to gradually develop own research, albeit of relevance to the institution. Opportunities will be available to participate in administrative roles, under guidance.

Some duties and responsibilities of a Professor:

Such an individual will be required to:

1. Develop and augment the respective specialty and develop a clear vision of the immediate and future needs and
2. Have a track record of attracting external funding to further the development of clinical services / clinically relevant research areas and will be required to provide clinical and research support to faculty from other specialties
3. Lead the postgraduate teaching program of the concerned specialty; collaborate with other specialties as a part of the disease-management-group / Multi disciplinary Tumor board approach; design audits directed at improving patient care and joint academic programs; and mentor Assistant and Associate Professors of the specialty and
4. Lead a clinical program of cancer research and publish in peer reviewed international journals of the concerned specialty
5. Participate in Institute / Department committees and related administrative functions as assigned.

A. Faculty Positions available for Professors & Assistant Professors:

Sr. No	Specialty	Professors			
		SC	OBC	EWS	Gen
1	Critical Care Medicine	-	-	-	1

Sr. No	Specialty	Assistant Professors			
		SC	OBC	EWS	Gen
2	Nuclear Medicine	-	-	-	1
3	Medical Oncology	-	1	-	1
4	Radiodiagnosis	-	1	-	1
5	Hospital Administration	-	-	-	1

- I. A medical qualification included in the first or second schedule or part II of the third schedule of the Indian Medical Council Act, 1956. Persons possessing qualifications included in part II of the third schedule of this Act shall also fulfill the conditions specified in sub-section (3) of the section 13 of the said Act.
- II. A postgraduate qualification recognized by the Board of Governors in supersession of Medical Council of India (MCI) or equivalent thereto (i.e. if a person with postgraduate medical qualifications awarded in the United States of America, United Kingdom, Canada, Australia or New Zealand desires to take up a teaching appointment, his/her qualification can be considered as equivalent to MD/MS/DM/MCh/ Ph.D as the case may be, for the post of Assistant Professor in respective departments. Diplomate National Board (DNB) shall be treated as equivalent to MD/MS/DM/MCh qualifications of the respective broad / sub-specialties as per prevalent equivalence criteria for teaching posts in Institutes.
- III. Candidate should have completed total 14, 6 and 3 years of teaching and/or research experience at a recognized teaching institution, after the prescribed MD/PhD degree for the posts Professor, Associate Professor and Assistant Professor, respectively OR 12, 4 years and 1 year of teaching and/or research experience, respectively, after obtaining the degree of DM/MCh (2-year duration) in the concerned specialty OR 11, 3, 0 years of teaching and/or research experience after obtaining the degree of DM/MCh (3 years duration) in the respective specialty. In subjects where DM/MCh qualification is not yet mandated by the MCI, 3-years' post MD/MS experience in concerned specialty as Senior Resident at a Institute recognized by MCI for the purpose will be accepted in lieu of such qualification for the post of Assistant Professor. Prescribed duration of experience will be determined as on the last date of submission of the application form. In addition

to the above, the candidate should also fulfill the Minimum Qualifications for Teachers in Medical Institutions Regulations as laid down by the Board of Governors in Supersession of the Medical Council of India.

Essential qualifications:

Specialty	Essential Qualifications
Critical Care Medicine	MD (Anaesthesiology), MD (Pulmonary Medicine/Tuberculosis and Respiratory Medicine), MD (Internal Medicine) and MD (Paediatrics) with at least 2 years special training in Critical Care Medicine OR DM (Pulmonary Medicine) / DM (Critical Care Medicine)
Nuclear Medicine	MD Nuclear Medicine
Medical Oncology	[M.D. Medicine / M.D. Radiotherapy / M.D. Paediatrics] & D.M. Medical Oncology
Radiodiagnosis	MD Radiodiagnosis (vide infra)
Hospital Administration	MD Hospital Administration / Community Health Administration / Health Administration

Elaboration of essential qualifications / research domains or thrust areas of department / specific skills or preferences which are relevant to a dedicated cancer treating facility.

Radiodiagnosis: Preference may be accorded to those with an experience of MRI, DSA or interventional radiology and those with a PDC course in Neuro-radiology, Gastro radiology or Interventional radiology

Pay scales (currently as per 6th pay commission) – pre-revised

Assistant Professor: PB-3, Rs. 15600-39100 + academic grade pay of Rs. 8000

Professor: PB-4, Rs. 37400-67000 + academic grade pay of Rs. 10,500

Upper age limit: 50 years for Assistant Professors as on last date of submission of application form.

1. The age limit will be relaxable for candidates belonging to scheduled castes / scheduled tribes / other backward class as per Uttar Pradesh Govt. rules / orders.
2. Scheduled Caste, Scheduled Tribes, Other Backward Class, Dependents of Freedom Fighter, PH., Ex-Serviceman and women candidates who are not the permanent residents of Uttar Pradesh shall not be given the benefit of reservation/age relaxation. Such candidates shall be treated as the candidates of the General Category. In case of woman candidates, only caste certificates issued on the father's side will be treated as valid.

General conditions:

- Incomplete applications (for example non-deposition of: 1. requisite fee; 2. certificates in support of experience claimed; 3. registration of medical qualifications by MCI when applicable, 4. Caste certificates if applicable, etc) will be rejected.
- Those in service must append a 'no-objection certificate' from the current employer or the same must be submitted before or on the day of interview.
- In case of non-availability of candidates with requisite qualifications and experience, the selection committee may make such recommendations as it may deem fit subject to the provisions laid down by the MCI/Govt. of U.P.
- The number of posts indicated above is provisional and subject to change without prior notice.
- Application form will be filled online at the Institute's website <http://cancerinstitute.edu.in> OR http://5.9.173.183/ssci_faculty_july2021/
- A **Non-refundable** application fee of **Rs 2000** for general category persons and **Rs 1000** for OBC/SC/ST domiciled in the state of Uttar Pradesh, needs to be paid. **Selections may not be held for all the advertised posts.**
- The candidate must ensure that correct and complete information is filled, as it will be used to determine suitability for appearing in the interview. The Institute will not be responsible if the application of any candidate is rejected on the basis of incomplete or faulty information filled online.
- Emails and contact details including correct postal address and telephone numbers currently used of 3 referees must be mentioned in your application form.
- Documentary proof of experience claimed is a must.
- Candidates will be intimated by email regarding the date of interview. No TA / DA will be paid to attend the interview.
- Mere eligibility does not entitle a candidate to be called for an interview or to claim for an appointment.

- Only shortlisted candidates will be called for a personal Interview. Interviews via Skype / video-call may be permitted on request, subject to the candidate accepting inherent risks of technology failure.
- The appointment shall be subject to certification of medical fitness by the Medical Board of Institute / authorized medical board.
- Only on-line submissions are required. This must contain: copies of proofs of educational/academic qualifications, experience, research publications, no-objection certificate from current employer etc, as indicated therein. In the case of difficulty in uploading annexures online contact the help line indicated in the web site or email at recruitment.sscih@gmail.com
- The decision of the Institute in respect of eligibility and suitability of a candidate shall be final. Director of the Institute reserves the right to reject any or all applications without assigning any reason. All disputes will be subject to the jurisdiction of the Lucknow bench of Hon'ble High Court of Judicature at Allahabad.

Detailed instructions for filling applications on-line:

The candidates need to first pay the application fee online, latest by 29 Oct 2020, 23:45 hours Indian Standard Time failing which it will not be possible to apply. The application form will become available for online filling the following working day (for instance, if fee is deposited on Saturday, 17 October 2020, the form will become available on 19 October 2020, the following working day, i.e. Monday). The Institute will send an SMS / email to each payee when the online form becomes available.

Only those who complete all the steps (pay the fees, complete the online form and submit the same) will be considered.

Filling the application form

- The relevant web pages work best on the Mozilla browser
- Open the home page of SSCI&H, <http://cancerinstitute.edu.in/> (As an alternate mode you can also access the online application form at http://5.9.173.183/ssci_faculty_july2021/)
- Click on the link that announces the advertisement for faculty posts
- On the "Online form submission" tab, click on "Register and Pay Online">>The State Bank of India>> 'State Bank Collect' on the page that opens...accept 'Terms and Conditions', and click on 'Proceed'.
- Select "Category" as application fee, select the correct "Advertisement Number", fill details of payment and submit. At this stage, you will be required to provide your name, date of birth, 10-digit mobile phone number, email ID, father's and mother's names. **Be sure to fill these particulars carefully / accurately, and provide a mobile number and your own email ID that you regularly use.**
- While filling your online registration slip / application form. It is your responsibility to note down your registered email-id, mobile number and bank transaction number beginning with 'DU' and date of birth for future steps. No telephonic /personal request to retrieve these will be entertained.
- Take print out of your SBI collect transaction number. This transaction number will be used for filling online application form.
- Verify details and confirm transaction
- Pay fees using options provided (Net banking, credit card, debit card or challan paid in a branch of State Bank of India).
- A transaction alert will be sent to your registered mobile number.
- After one clear working day (for instance if you made payment on working day 1, then should log in on working day 3; Sundays and holidays do not count), log in at SSCI&H website at <http://cancerinstitute.edu.in/> On the tab, "Online form submission", select "Complete form".
- Fill the transaction number and your date of birth.
- The main form will open, partially populated with some personal details. Complete it. Click on "Submit" once and please wait, and upload documents. **Online form submission is mandatory.**
- You will need to upload scanned copies of your recent photograph, signature and all relevant documents as separate files (PDF format). To merge relevant documents, a pdf merge link is provided in case required.

Shweta
19/7/21

Director, SSCI&H